Agenda for Regular Meeting of the Governing Board Tuesday, April 20, 2021

6:00pm Page **1** of **3**

Americans with Disabilities Act Assistance – Auxiliary aids and services include a wide range of services and devices that promote effective communication for individuals with disabilities. If you require such assistance, please notify this office as soon as possible. We will make every effort to give primary consideration to expressed preferences or provide equally effective means of communication to ensure equal access to North Cow Creek School District programs and events.

Board Members:

Nezzera Tackett, Member Lyndse Bullard, Member

Jim Brimble, President

Kim Christofferson, Clerk Erika Callegari, Member

Due to the COVID-19 we will have limited seating during the Board meeting. Community members may participate by joining the Board meeting via ZOOM at the link below. The school telephone number will be monitored from 5:50 – 6:05 to assist with any technical support needs of community members trying to ZOOM into the meeting (530-549-4488). Online chat features are disabled and we ask online participants to provide feedback and questions verbally.

Join Zoom Meeting https://northcowcreek.zoom.ais/j/85936993821?pwd=bzcyWUQwYStXV2xqZ@RORHNCT0g0dz09

Meeting ID: 859 3699 3821 Passcode: 4488

Call to Order/Flag Salute

1. APPROVAL OF THE ORDER OF THE AGENDA

Motion:

Second:

Vote:

2. CITIZENS ADDRESSING THE BOARD

Please be aware that the Board cannot take action on any items not on the agenda. Public comment is limited to a maximum of thirty minutes, and each speaker will be limited to 3 minutes.

- A. Items on the Agenda.
- B. Items on Closed Session.
- C. Items not on the Agenda.

3. STAFF/COMMUNITY PRESENTATION

- A. North Cow Creek Educator's Association.
- B. North Cow Creek Education Foundation.

4. CORRESPONDENCE

A. None

Agenda for Regular Meeting of the Governing Board Tuesday, April 20, 2021

6:00pm Page **2** of **3**

5. CONFERENCE SECTION

- A. Superintendent's Report
 - a. Enrollment
 - b. Calendar of Events
 - c. Graduation
 - d. Staffing Update for 21/22 School Year
 - e. Class Configurations for the 21/22 School Year
- B. Business Office Report

6. CONSENT ITEMS

A. Approval of Regular Meeting Minutes from March 16, 2021. Motion:

Second:

B. Approval of Monthly Warrants.

C. Williams Quarterly Report (Q3: February - April)

Vote:

- D. Retirement end of 20/21 School Year: Sue Grabek, Teacher
- E. Resignation end of 20/21 School Year: Olivia Gillespie, Teacher

7. DISCUSSION/ACTION ITEMS

A. Discussion: COVID-19 Update and Expenditures of One-Time Monies.

B. Discussion/Action: Resolution #210420A (Staff Appreciation Week: May 3-7, 2021).

Motion:

Second: Vote:

C. Discussion/Action: Consideration for revising the 21/22 school calendar to include a weekly minimum day.

Motion: Second:

Vote:

D. Discussion/Action: Resolution #210420B (Authorized Signers on Tri-County Bank Accounts).

Motion: Second:

Vote:

E. Discussion/Action: Approval of contract by Harbert Roofing to reroof the flat portions of the admin wing and rooms 14 & 15.

Motion: Second:

Vote:

8. NEXT MEETING & BOARD DISCUSSION

- A. Board Discussion of School Affairs
- B. Regular Board Meeting May 18, 2021
- C. Future Agenda Items
 - a. Superintendent/Principal's Contract
 - b. Annual Declaration of Need for Qualified Educators

Agenda for Regular Meeting of the Governing Board Tuesday, April 20, 2021

6:00pm Page **3** of **3**

9.	AD	JO	URI	NMENT	TO	CLOSED	SESSION	at:
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Motion:

Second:

Approved:

10. CLOSED SESSION

a. Superintendent's Evaluation

11. ANNOUNCEMENT OF ACTION TAKEN IN CLOSED SESSION

12. ADJOURNMENT at:

Motion:

Second:

Approved:

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2020-2021 Teacher M F Total M F 010 Grabek - 1 1 - - 009 Flagg - - 1 3 - - 010 Grabek - - - 1 3 010 Grabek - - - - - 045 King - - - - - 006 Osborne - - - - - 027 Jones - - - - -	10tal 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		En	Enrollm	ment	<u>م</u>	Grade	and	1 -									
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^{*} Class total is calculated including Nonbinary gender students

April 2021				April 2021 Su Mo Tu We Th 4 5 6 7 8 11 12 13 14 15 18 19 20 21 22 25 26 27 28 29	Fr Sa Su Mo 2 3 10 10 10 10 10 10 10 10 10 10 10 10 10	May 2021 Tu We Th Fr Sa 4 5 6 7 8 11 12 13 14 15 18 19 20 21 22 25 26 27 28 29
SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
Mar 28	59	30	31	Apr 1 Spirit Week	2 No School-Spring Break	E
4	2	9	7 No School - Spring Break	σ.	0	10
-	12	13 3:00pm Leadership Team	14 Minimum Day	15	16	17
8	19 Teacher Work Day	50 6:00pm School Board Meeting	21 Minimum Day 1:30pm Staff Meeting	22	23	24
25	56	27	28 Minimum Day	29	30	May 1
Kevin Kurtz			1			4/13/2021 11:40 AM

May 2021				May 2021 Su Mo Tu We Th 2 3 4 5 6 9 10 11 12 13 16 17 18 19 20 23 31 25 26 27	Fr Sa Su Mo 7 1 6 7 14 15 13 14 21 22 20 21 28 29 27 28	June 2021 Tu We Th Fr Sa 1 2 3 4 5 8 10 11 12 15 16 17 18 19 22 23 24 25 26
SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
Apr 25	56	27	28	29	30	May 1
2	3	4	5 Minimum Day 3:15pm Staff Meeting 6:30pm EdFoundation Meeting	9	7	∞
ത	10	3:00pm Leadership Team	12 Minimum Day	13	14	15
16	17	18 6:00pm School Board Meeting	19 Minimum Day 1:30pm Staff Meeting	20	21	22
23	24	25	26 Minimum Day	27	28	29
30	31 No School - Memorial Day	Jun 1	eraduation, 7 pm	E	4 Last Tady of School	2
Kevin Kurtz			2			4/13/2021 11:40 AM

NORTH COW CREEK 2021/2022 Class Configuration Draft (6 primary teachers)

		TK	К	1	2	3	4	5	6	7	8	Class Size	
TK/Kinder	17	3	14			JE-						17	
Kinder	18		18						走		1716	18	
First	21			21								21	20.17
First/Second	19		J. 48	8	11	×						19	20.17
Second	22				22							22	
Third	24					24						24	
Fourth	29						29					29	
Fifth	32							32				32	
Sixth	32				H 79				32			32	
Seventh	27									27		27	
Eighth	35										35	35	
Totals		3	32	29	33	24	29	32	32	27	35	276	
Current		4	26	26	19	27	29	27	22	33	32	245	
Wait List		4	28	3	7	5	2	3	5	5	2	32	
Home Study Int					1		2		1			4	



Minutes for Regular Meeting of the Governing Board Tuesday, March 16, 2021

6:00pm Page 1 of 2

Members Present: Jim Brimble, Lyndse Bullard, Kim Christofferson, Nezzera Tackett, Kevin Kurtz, Beth Roberts, Lori Brunelli, Erika Callegari (Absent)

Call to Order/Flag Salute: 6:00 p.m.

1. APPROVAL OF THE ORDER OF THE AGENDA

Motion: KChristofferson Second: NTackett

Vote: 4-0 Absent: 1

2. CITIZENS ADDRESSING THE BOARD

Please be aware that the Board cannot take action on any items not on the agenda. Public comment is limited to a maximum of thirty minutes, and each speaker will be limited to 3 minutes.

- A. Items on the Agenda: None
- B. Items not on the Agenda: None

3. STAFF/COMMUNITY PRESENTATION

- A. North Cow Creek Educator's Association: None
- B. North Cow Creek Education Foundation: The Beaver Bash has been cancelled this year.

4. CORRESPONDENCE

A. None

5. CONFERENCE SECTION

- A. Superintendent's Report
 - a. Enrollment: 245. We are currently working on budget projections for next year.
 - b. Calendar of Events: Kirsten Gamble will be putting together a virtual talent show that will be shown at Friday flag and movie nights. Spring break is April 2 April 9. The safety waiver request was approved. We are now able to have a 3-foot distance between desks instead of a 4-foot distance.
- B. Business Office Report: Discussed under 7B.

6. CONSENT ITEMS

A. Approval of Regular Meeting Minutes from February 23, 2021.

B. Approval of Monthly Warrants.

Motion: NTackett Second: Khristofferson

Vote: 4-0

7. DISCUSSION/ACTION ITEMS
Absent: 1

A. Discussion/Action: Approval of Auditor's Contract for the 2020/2021, 2021/2022, and 2022/2023 School Years. Beth Roberts recommended staying with the same auditors.

Motion: KChristofferson Second: NTackett

Vote: 4-0 Absent: 1

Minutes for Regular Meeting of the Governing Board Tuesday, March 16, 2021

6:00pm Page **2** of **2**

B. Discussion/Action: 2nd Interim Budget Report
 See Supplemental Packet 210316A

 Beth Roberts discussed the 2nd Interim Budget Report.

Motion: KChristofferson Second: NTackett

Vote: 4-0 Absent: 1

C. Workshop: LCAP Board/Community Goal Development: Amy Barker discussed the different goals with staff members and the Board.

8. NEXT MEETING & BOARD DISCUSSION

- A. Board Discussion of School Affairs
- B. Regular Board Meeting April 20, 2021 @ 6:00 pm
- C. Future Agenda Items
- 9. ADJOURNMENT at: 7:45 p.m.

Motion: LBullard Second: NTackett Approved: 4-0 Absent: 1

Respectfully Submitted:

Lori Brunelli, District Secretary

Kim Christofferson, Board Clerk

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Checks Date	d 03/05/202	Checks Dated 03/05/2021 through 04/14/2021				
Check Number	Check Date	Pay to the Order of	Fund-Object	Comment	Expensed	Check
9010876692	03/11/2021	ACCU-PRINT	01-5801	FINGERPRINTS/WILLIAMS		18.00
9010876693	03/11/2021	ANDERSON COTTONWOOD DISP SVS	01-5545	GARBAGE		553.42
9010876694	03/11/2021	CALIFORNIA SAFETY CO	01-5620	ALARM 3/1/21-3/31/21		97.50
9010876695	03/11/2021	DEPARTMENT OF JUSTICE	01-5801	FINGERPRINTS/WILLIAMS		32.00
9010876696	03/11/2021	FRONTIER	01-5910	PHONE 2/25/21-3/24/21		191.49
9010876697	03/11/2021	HOME DEPOT CREDIT SERVICES	01-4510	SUPPLIES		295.94
9010876698	03/11/2021	INDEPENDENT EDUCATIONAL PROG	01-5805	ATTENDANCE		3,225.00
9010876699	03/11/2021	MISSION LINEN SUPPLY	01-5530	LAUNDRY		172.75
9010876700	03/11/2021	MOUNTAIN VALLEY SPECIAL ED JPA	01-5805	SP ED SRVC 7/1-2/28/21		1,884.63
9010876701	03/11/2021	NORTH STATE PARENT	01-5814	1/4 PAGE AD		260.00
9010876702	03/11/2021	PALO CEDRO MARKET - SHELL	01-4510	GAS		26.61
9010876703	03/11/2021	PALO CEDRO PRINTING	01-4510	ATTENDANCE SLIP		85.80
9010876704	03/11/2021	PALO CEDRO TRUE VALUE	01-4510	HARDWARE		108.96
9010876705	03/11/2021	RAY MORGAN COMPANY	01-5801	COPIER		128.43
9010876706	03/11/2021	REDDINGS SPEECH & LANGUAGE CTR	01-5805	SPEECH		1,785.00
9010876707	03/11/2021	TERMINIX PROCESSING CENTER	01-5555	PEST CONTROL		143.00
9010876708	03/11/2021	TSA CONSULTING GROUP, INC	01-5801	RETIRMENT PLAN		15.00
9010876709	03/11/2021	US BANK	01-4310	MUSIC	105.04	
				Unpaid Sales Tax	7.10-	97.94
9010876710	03/11/2021	US BANK EQUIPMENT FINANCE	01-5620	PRINTERS		398.58
9010876711	03/11/2021	VERIZON WIRELESS	01-5910	SUPT CELL 1/23/21-2/22/21		58.70
9010877568	03/18/2021	HUE & CRY INC	01-5805	ALARM 4/1/21-4/30/21		64.63
9010877569	03/18/2021	OFFICE DEPOT	01-4310	BINDER/PAPER	112.59	
				STAFF RM SUPPLIES	63.81	
			01-4510	BINDER/PAPER	15.77	192.17
9010878172	03/25/2021		01-9550	EMPLOYEE		25,599.32
9010878173	03/25/2021	EAGLE SOFTWARE	01-5210	AERIES CONFERENCE COOK/BRUNELLI		300.00
9010878174	03/25/2021	JACK SCHREDER AND ASSOCIATES	01-5801	FEB 2021 SCHOOL FACILITY PRGRM		165.00
9010878175	03/25/2021	MISSION LINEN SUPPLY	01-5910	LAUNDRY		170.11
9010878176	03/25/2021	OFFICE DEPOT	01-4310	CONST PAPER	7.89	
				PAPER	147.52	
				STAFF ROOM SUPPLIES	539.89	695.30
9010878177	03/25/2021	PACIFIC GAS ELECTRIC COMPANY	01-5515	MAIN 2/16/21-3/16/21	23.82	
				POLE 2/17/21-3/17/21	24.22	48.04
9010878178	03/25/2021	SYNCB/AMAZON	01-4310	MATH MANIPULATIVES/OSBORNE	42.88	Β.
			01-4510	FACE MASKS/COVID	128.68	/
			01-4515	VAC BAGS	34.30	

preceding Checks be approved.

The preceding Checks have been issued in accordance with the District's Policy and authorization of the Board of Trustees. It is recommended that the

Generated for KEVIN KURTZ (KKURTZ), Apr 14 2021 12:08PM

ESCAPE ONLINE

Page 1 of 2

059 - North Cow Creek Elementary

Checks Date	ed 03/05/202	Checks Dated 03/05/2021 through 04/14/2021				
Check Number	Check Date	Pay to the Order of	Fund-Object	Comment	Expensed Amount	Check
9010878178	03/25/2021	03/25/2021 SYNCB/AMAZON	01-5211	POWER CORD/ADMIN	26.80	232.66
9010878996	04/01/2021	04/01/2021 BELLA VISTA WATER DISTRICT	01-5550	WATER 1/20/21-3/17/21		126.71
9010878997	04/01/2021	04/01/2021 OFFICE DEPOT	01-4310	COLLORD/CLSRM SUPPLIES	12.86	
				STAFF RM SUPPLIES	28.54	41.40
9010878998	04/01/2021 US BANK	US BANK	01-4310	HOT SPOT DISTANCE LES MING	100.00	
			01-4510	WATER/BOARD MTG	9.98	
			01-5545	DUMP Deposal	20.50	130.48
				Total Number of Checks	32	37,644.57

Fund Summary

Fund Description Check Count Expensed Amount 01 General 32 37,651.67 Total Number of Checks 32 37,651.67 Less Unpaid Sales Tax Liability 7.10 Net (Check Amount) 37,644.57				
Total Number of Checks 32 Unpaid Sales Tax Liability Net (Check Amount)	Fund	Description	Check Count	Expensed Amount
32 37	10	General	32	37,651.67
37		Total Number of Checks	32	37,651.67
37		Less Unpaid Sales Tax Liability		7.10
		Net (Check Amount)		37,644.57

6B, 2

Generated for KEVIN KURTZ (KKURTZ), Apr 14 2021 12:08PM The preceding Checks have been issued in accordance with the District's Policy and authorization of the Board of Trustees. It is recommended that the preceding Checks be approved.

ESCAPE ONLINE Page 2 of 2

Academic School Year 2020-2021 Quarterly Report on Williams Uniform Complaints

[Education Code § 35186]

				Carrier St. Harriston - Zen H
District:	North	Cow Cree	ek School	
Form Completed By:	Kevin Kur	tz _T	tle: S	upt/Prin
Quarterly Report Submission (Please check one)		ber 2020	April 2021	×
		ary 2021	July 2021	/20/2021
Date for information to be rep Please check the box that app		erning board me	eting:	12012021
✓ No complaints we	re filed with any scho	ol in the district	during the quarter	indicated above.
chart summarizes	the nature and resolu		omplaints.	ted above. The following
General Subject Textbooks and Instruct		Complaint	s # Resolve	ed # Officesofved
Teacher Vacancy or Mi				
Facilities Cond	litions			
TOTALS		0	0	0
	Revin Kur Print Name of D Keven Ku Signature of Dis			

Submit by the 15th of the month to: Carmen Bahr at cbahr@shastacoe.org

Total One-Times: \$463,000

437,730	292,730	86,000	59,000
	Year 1	Year 2	Year 3
Leader in Me (1)	55,730	14,000	14,000
Home Study/Intervention	76,000	0	0
Extra Hours Aides	40,000	40,000	40,000
Chromebooks	20,000		
Doc Cameras	4,000		
Touchscreen TV	25,000	25,000	
Science Curriculum (1)	40,000		
Paraprofessional Trng	5,000		
COVID-Related	2,000	2,000	
Tutoring Option	5,000	5,000	5,000
Writing Program (1)	10,000		
Replacement Curriculum (2)	10,000		
Unallocated	25,270		

Leader in Me Breakdown	55,730
Coaching/Materials/Prgm	25,730
Staff Stipend/Trng Days	25,000
Ldr Team Release	5,000

⁽¹⁾ New Programs requiring professional development(2) Instructional materials not returned during 19/20 DL

RESOLUTION 210420A Certificated/Classified/Confidential/ Management/Administrative Appreciation Week

WHEREAS, North Cow Creek's highest priority is Positive Communication and Relationships; and

WHEREAS, education is the most vital activity we, as a society, undertake to ensure the well-being of the nation; and

WHEREAS, education is in large measure the result of the talent and commitment of teachers, classified staff, and administrators and their ability to inspire, encourage and enlighten; and

WHEREAS, North Cow Creek staff provide valuable services to the school and students of widely differing backgrounds; and

WHEREAS, our community recognizes and supports our staff in educating the children of this community;

NOW, THEREFORE, BE IT RESOLVED that the North Cow Creek School Board proclaims *May 3 – 7, 2021 to be STAFF APPRECIATION WEEK*; and

BE IT FURTHER RESOLVED, that the North Cow Creek School Board encourages all members of our community to join with it in personally expressing appreciation to our staff for their dedication and devotion to their work.

Adopted this 20th day of April, 2021.

Signed:	Attest:
Jim Brimble, President	Kim Christofferson, Clerk

16

North Cow Creek School 2021- 2022 School Calendar

Approved: 11/17/20

1.5	
1st Semester Ends:	November 5
2nd Semester Ends:	February 18
3rd Semester Ends	June 9
Back to School	September 2
Open House	May 4
Shaded = Student	Attendance Davs (180)

21

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	23		(25)	26	27	28
29	30	31				

Su	М	Tu	W	Th	F	Sa
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						14

July 2021

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24	25	26	27	28	(29)	30
31						
						15

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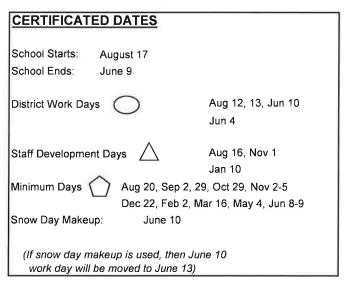
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HOLIDAYS/RECESSES	
Labor Day	Sep 6
Veteran's Day Holiday.	Nov 11
(by law must be Nov 11 if a weekday)	
Thanksgiving Break	Nov 22-26
Winter Break	Dec 23-Jan 10
Martin Luther King Day	Jan 17
Preseden'ts Week	Feb 21-25
Spring Break	Apr 11-15
Memorial Day	May 30
Thanksgiving - November 24 Easter - April 17	



NORTH COW CREEK ELEMENTARY SCHOOL DISTRICT AUTHORIZED SIGNING AUTHORITY RESOLUTION 21040B

WHEREAS, at its April 20, 2021 meeting, the North Cow Creek School Board authorizes the individuals below to sign checks and other duly-authorized documents consistent with the operating contracts, agreements, and finances.

Kevin Kurtz, Superintendent/Principal Lori Brunelli, District Secretary Gina Cook, School Attendance Secretary Beth Roberts, Chief Business Officer Jim Brimble, School Board President Kim Christofferson, School Board Clerk

NOW, THEREFORE, IT IS HEREBY RESOLVED that the individuals identified above are hereby granted authority to sign checks and other duly-authorized documents on behalf of the North Cow Creek School District, North Cow Creek School Board, and the North Cow Creek School Student Council; and

FURTHER, the individuals listed above shall be added to the Tri-Counties bank authorized signature card; and

FURTHER, individuals not listed above shall be removed from the Tri-Counties bank authorized signature card and shall not be duly-authorized for signing authority.

FURTHER, two authorized signatures are required for all checks.

ADOPTED by the Governing Board of the North Cow Creek Elementary School district on April 20, 2021 by the following vote:

district on April 20, 2021 by the fo	llowing vote:	
AYES:	NOES:	ABSENT:
The undersigned hereby certify and approved by the North Cow Creed meeting.		
Board President	Board Cler	k
Date Signed		





Harbert Roofing 1

A Great Name Overhead Since 1980

CA Lic. #696974 / OR Lic. #122824 / NV Lic. #47212

Anderson, CA 96007 harbertroofingInc@gmail.com www.harbertroofing.com

DIR Registration No. 1000005830

Phone: 530,223,3251

Fax: 530.223.0473 19799 Hirsch Court

March 19, 2021

TO: North Cow Creek School Attn: Kevin Kurtz

Ph: 549-4488

RE: 10619 Swede Creek Rd, Palo Cedro, CA 96073

Harbert Roofing is pleased to offer the following proposal for the roofing system at the above referenced project.

Tear off, haul off and clean up all old roofing materials from exterior of building. Some debris may fall through roof sheathing of building and/or garage and is the owner/occupant responsibility to cover and clean up.

Single Ply Roofing: Supply and install over existing solid deck, one layer of 1/2" Securock protection board, a white 60 mil single ply roofing membrane with new pipe boots. Price includes 20 year No Dollar Limit Warranty.

Cost of This Work: \$40,260.00

EXCEPT AS SPECIFICALLY STATED IN CONTRACT, we will reuse all metal flashings and gutter. If unable to reuse there will be an extra charge to contract of cost of material plus 30%.

Replacement of rotten or damaged sheathing, if needed, will be done as an extra to contract at the rate of \$5.00 a lineal foot for 1X lumber and \$5.00 a square ft. for 1/2" plywood or OSB. 5/8" plywood is \$8.00 a square ft. Exposed sheathing will be painted "white primer".

Repairs/changes specifically called out by the City/County during inspection not covered by this contract will be an additional charge to contract. Permit is included.

Final adjustment of satellite antenna by Owner or others, if applicable.

Certificate of workman's comp and general liability upon request.

Start/completion date and color to be determined at later date.

Not responsible for stains, broken sidewalk, curbs, driveways or grass (lawn) areas when delivery is required on premises.

Not responsible for cleaning up of or damages caused by dust and particles caused by re-roof.

Guarantee: Material - Manufacturers, Labor - 3 years.

Note: After installation of new roofing materials by Harbert Roofing, Inc. (HRI), any additions, alterations, modifications, equipment added or mounted to roof assembly (including but not limited to photovoltaic panels, pipe boots, fan and a/c curbs), without HRI's supervision, could void the material and labor guarantee.

Harbert Roofing excludes the following items though they may be part of the completed project:

- Extraordinary Dry-in Protection Performance Bond Cost
- Asbestos Removal
- 8. Title 24 Requirements
- Drains/Scuppers/Downspouts Demolition/Woodwork
- Insurance Coverage over and above what we carry (see below)
 Penetrations/damages done by others during/after completion of ANY HRI work.

Acceptance of Proposal - The above prices, specifications and conditions are satisfactory and are hereby accepted. You are authorized to do the work as specified. Payment will be made as outlined as follows: Upon completion of job and receipt of invoice. TERMS: net 10 days. A service charge of 1 1/2% per month (an annual percentage rate of 18%) will be added to all past dueAccounts. Authorized Sianature: Date of Acceptance Company Name: Harbert Roofing appreciates the opportunity to offer this proposal. Please call with any questions, comments, or requests.

Yours in Roofing,

Howard W. Harbert

President

IF ACCEPTED, THIS PROPOSAL TO BE INCORPORATED INTO THE CONTRACT AS AN EXHIBIT. IF ACCEPTED, AN APPROVED SET OF PLANS, SPECIFICATIONS AND ALL ADDENDA TO BE SUPPLIED TO HARBERT ROOFING INC. AT NO COST

Insurance coverage is as follows: \$4,000,000 General Liability Coverage with a \$5,000,000 Aggregate and \$1,000,000 Worker's Compensation Coverage. "Primary Wording" and "Waivers of Subrogation" are included for the General Liability and Auto Liability only and not included for Workers Compensation. Pollution liability, Professional liability and Excess liability over and above what is listed here is an extra to contract price. Include HRI's exclusions from our submitted proposal in the sub-contract. This estimate based on today's cost. Delays in placement may necessitate renegotiation of prices and delivery. This quotation good for 30 days if accepted in 7 days. If accepted, please forward HRI a copy of the Prime Contractor's contract with the Owner for our perusal.