

Title IX Information

The Governing Board desires to provide a safe school environment that allows all students and employees equal access and opportunities in the district's academic and other educational support programs, services, and activities. The Board prohibits, at any district school or school activity, unlawful discrimination, including discriminatory harassment, intimidation, and bullying of any student or employee based on actual or perceived race, color, ancestry, national origin, nationality, ethnicity, ethnic group identification, age, religion, marital or parental status, physical or mental disability, sex, sexual orientation, gender, gender identity, or gender expression; or association with a person or group with one or more of these actual or perceived characteristics.

Board policies reiterate the District's commitment to nondiscrimination. Examples include:

- [Board Policy/Administrative Regulation #0410, Nondiscrimination in District Programs and Activities](#)
- [Board Policy/Administrative Regulation # 1312.3, Uniform Complaint Procedure](#)
- [Board Policy/Administrative Regulation #4030, Nondiscrimination in Employment](#)
- [Board Policy/Administrative Regulation 5145.3, Nondiscrimination/Harassment](#)

Your Rights

California Education Code lists your rights as follows:

- (a) You have the right to fair and equitable treatment and you shall not be discriminated against based on your sex.
- (b) You have the right to be provided with an equitable opportunity to participate in all academic extracurricular activities, including athletics.
- (c) You have the right to inquire of the athletic director of your school as to the athletic opportunities offered by the school.
- (d) You have the right to apply for athletic scholarships.
- (e) You have the right to receive equitable treatment and benefits in the provision of all of the following:
 - (1) Equipment and supplies.
 - (2) Scheduling of games and practices.
 - (3) Transportation and daily allowances.
 - (4) Access to tutoring.
 - (5) Coaching.
 - (6) Locker rooms.
 - (7) Practice and competitive facilities.
 - (8) Medical and training facilities and services.
 - (9) Publicity.
- (f) You have the right to have access to a gender equity coordinator to answer questions regarding gender equity laws.
- (g) You have the right to contact the State Department of Education and the California Interscholastic Federation to access information on gender equity laws.
- (h) You have the right to file a confidential discrimination complaint with the United States Office of Civil Rights or the State Department of Education if you believe you have been discriminated against or if you believe you have received unequal treatment on the basis of your sex.
- (i) You have the right to pursue civil remedies if you have been discriminated against.
- (j) You have the right to be protected against retaliation if you file a discrimination complaint.

These Web links further reiterate the rights of a pupil and the public and the responsibilities of the District under Title IX.

- Education Code Section 221.8:
http://leginfo.legislature.ca.gov/faces/codes_displaySection.xhtml?lawCode=EDC§ionNum=221.8
- California Department of Education Office of Equal Opportunity & Access: <http://www.cde.ca.gov/re/di/eo/>
- United States Department of Education Office for Civil Rights:
<https://www2.ed.gov/about/offices/list/ocr/index.html>

Uniform Complaint Procedures (UCP)

Uniform Complaint Procedures (UCP) govern complaints of discrimination, harassment, violence, intimidation, and bullying on the basis of actual or perceived age, sex, sexual orientation, gender, gender identity, gender expression, ethnic group identification, race, ancestry, national origin, religion color, or mental or physical disability or on a person's association with one or more of these actual or perceived characteristics in any program or activity that receives or benefits from state financial assistance. The UCP is also used when addressing complaints alleging failure to comply with state and/or federal laws in Career Technical Education, Child Care and Development Programs including state preschool, Consolidated Categorical Programs, Foster and Homeless Youth, Local Control Funding Formula and Local Control Accountability Plans, Nutrition

Services – USDA Civil Rights, Special Education, and Tobacco-Use Prevention Education Program. The UCP Form is available at the main office of each of the District schools as well as the District Office. The form is also available on the District website.

District Compliance Officer/Title IX Coordinator

The Governing Board has designated the following Compliance Officer to receive and investigate complaints and ensure District compliance with the law:

Superintendent/Principal, 10619 Swede Creek Rd., Palo Cedro, CA 96073

Phone: 530-549-4488 Email: nccs@northcowcreek.org